



Human Resource Planning



The Smart HR Human Resource Planning module dynamically allocates staff to current and planned projects to ensure optimum staff utilisation

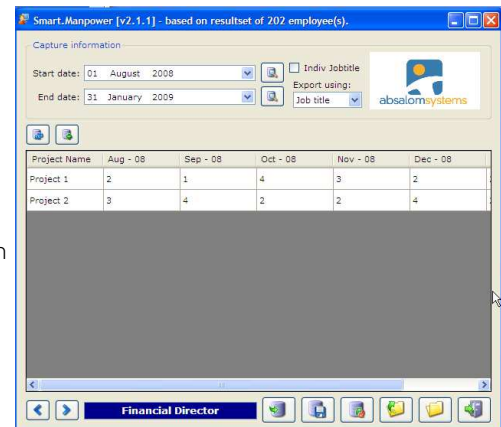
Smart HR Human Resource Planning module identifies anticipated monthly staff shortages based on current and future project assignments. Using these projections, an organisation is able to effectively manage their labour and allocate resources where necessary.

Smart HR Human Resource Planning addresses any skills shortage issues by specifying where an organisation's workforce is allocated or unallocated on a monthly basis. Indication of where the skills shortage is for future projects or assignment, allows for an organisation to timeously attend to the need.

Analysis of an organisation's database can be performed on organogram job titles, project roles or reporting lines, giving the organisation flexibility with queries and reporting.

The benefits of Smart HR Human Resource Planning to an organisation include:

- Extending the use of data already captured into Smart HR
- Assessing the availability of staff in a spread sheet format
- Determining resource gaps to initiate staff recruitment processes
- Importing data back into Smart HR once re-assignments have been made
- Exporting a detailed and a summary view of the data.



Smart HR Human Resource Planning is a resource planning tool that ensures an organisation's assets are being utilised effectively

	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
1	Manpower Planning: August, 2008 to January, 2009																
2	Head Office																
3	Financial Director																
4	ID Number	Surname	Name	Contract Department	Current Site	Changes	Start Date	Changes	End Date	Changes	Aug - 08	Sep - 08	Oct - 08	Nov - 08	Dec - 08	Jan - 09	Future Site
5	702069052000	ADirector	Sammy	Group/Head Office	Project 1		09/09/2008		31/03/2009		A	A	A	U	U	U	Project 2
6	New projects / additional																
7					project 4						1	1	1	1	1		
8	Summary																
9											1	1	1	0	0	0	
10											0	0	0	0	0	0	
11											1	1	1	1	1	0	
12											0	0	0	1	1	1	
13											2	2	2	1	1	0	
14											1	1	1	1	1	1	
15											-1	-1	-1	0	0	1	
16											-1	-1	-1	1	1	2	
17	Human Resources Manager																
18	ID Number	Surname	Name	Contract Department	Current Site	Changes	Start Date	Changes	End Date	Changes	Aug - 08	Sep - 08	Oct - 08	Nov - 08	Dec - 08	Jan - 09	Future Site
19	0001270214002	AsstHRManager	Karin								[no data]	[no data]	[no data]	[no data]	[no data]	[no data]	