



Smart HR Business Intelligence



ABSALOM Business Intelligence (ABSALOM BI) brings to life the data that resides within your ABSALOM Smart HR business solution suite to initiate effective decision making.

Designed with business users in mind, ABSALOM BI can help your organisation:

- Improve decision making
- Uncover valuable information insights
- Solve complex problems
- Save time and money

- highly visual graphical presentation
- the ability to see trends over time
- a simple easy to use point and click method to easily monitor and analyse performance across any area of HR
- less need to create new standard reports or export data to Excel for further manipulation
- a state of the art reporting tool that requires little or no training.



ABSALOM BI provides HR business intelligence in key areas that include:

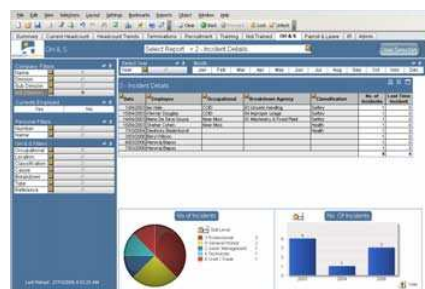
Headcount Analysis

- Review high level metrics such as total headcount, headcount trend, headcount by type and headcount change over any time period, all presented in a graphical form;
- Analyse headcount measures such as current headcount, current FTE, length of service and average age by dimensions such as company name, division, age group, location and employee name;
- Report on key headcount KPI's by any two dimensions with two simple mouse clicks;
- Review and analyse headcount trends, including appointments and terminations over any time period.

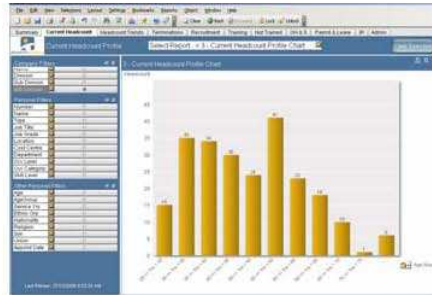


ABSALOM BI brings the power of business intelligence to ABSALOM users with:

- dashboard style display of high level HR performance metrics
- full drill down capability
- the ability to simply switch between different dimensions of HR performance



In addition, the ABSALOM BI can also be easily and quickly customised to meet your exact needs, including the incorporation of other data sources such as third party accounting systems.



Terminations

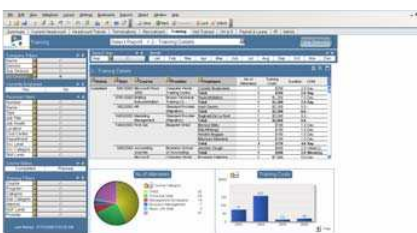
- Review and analyse termination key measures including all reasons for termination, with the ability to analyse this by any dimension such as country, division, age group, sex and nationality;
- Review termination trends over time;
- All presented in both graphical and tabular formats with the ability to drill down to individual employee details

ABSALOM BI also includes the ability to report and analyse on Recruitment, OH&S, IR and Payroll.



Training

- Review and analyse key training measures such as number of courses, number of attendees, training cost and duration;
- Analyse these measures over any time period by dimensions such as course name, location, cost centre, division and employee name;
- Easily report on completed and planned training, establishing attendees or non-attendees for a particular course or courses.



Discover for yourself how to take HR business performance management to the next level with easy access to this valuable information. You will be amazed at the immediate insight into your business!